



Educate & Engage for PRIDE Month

[HR Girlfriends](#) is offering your organization an opportunity to educate and engage its workforce, key stakeholders, and, or external clients with an interactive session called (virtual) “LGBTQ+ Bingo” or “Pride Bingo.” This is a great activity to kick off or support an LGBTQ+ employee resource group or to showcase the org-wide DEI values proudly.

PRIDE Month observance in a box is what we call this offering. HR Girlfriends will handle all game logistics, including the technical requirements, and provide sample employee communication. The virtual games are hosted on Zoom, but the client reserves the right to host on their internal platform, i.e., WebEx, RingCentral, etc.

An org can host one or all four (4) Bingo sessions for a fun, jam-packed session designed to educate attendees, honor the LGBTQIA2s+ community, and respectfully observe PRIDE Month, all while accomplishing your internal DEI goals.

Time Duration & Headcount

Each Bingo game runs 60 - 90 minutes. You'll decide how long each game runs, but we recommend at least 60 minutes. Players usually have so much fun that they rarely notice the game lasts up to 90 minutes.

There will be multiple rounds within each game. You can decide how to structure the games to be won: *one line*, *a box*, and *X* or *the complete card filled in*. The more squares they have to fill, the longer each round plays.

We can accommodate up to 300 virtual players per game (on our platform). As long as each player can access a device (laptop, cell phone, or tablet) and WiFi, they can participate. An organization can host the game on its internal video conferencing platform.

Bingo Session/Category Options

- LGBTQ Icons & Influencers
- LGBTQ Anthems (music)
- LGBTQ TV Characters
- LGBTQ Films

Bingo Calls

Each category listed above offers 50 - 75 call items.

Sample Bingo Calls

Icons & Influencers (sources: EveryQueer, LA Magazine, Pop Sugar, YPulse)

Tammy Baldwin: This Senator is an American politician serving as the junior United States Senator from Wisconsin since 2013. In 1998 she became the first openly gay woman and first openly LGBTQ non-incumbent elected to the United States Congress, as well as the first woman elected to represent Wisconsin in Congress. In 2012 she became the first openly gay person and the first openly LGBTQ person elected to the United States Senate.

Ryan Murphy: This influencer is an American screenwriter, director, and producer. He is best known for creating/co-creating/producing a number of successful television series, including the FX medical drama *Nip/Tuck*, the Fox musical comedy-drama *Glee*, the FX anthology series *American Horror Story*, *American Crime Story*, and *Feud*, and the Fox procedural drama *9-1-1*. He is a co-creator of FX's *POSE*. In October 2015, he received the Award of Inspiration from amfAR, The Foundation for AIDS Research, for his contributions to TV and film, as well as his work in the fight against AIDS.

TV Characters (sources: Gay Time, Digital Spy, Wikipedia)

Character: Sophia Burset

Actor/Actress: Laverne Cox

TV Show/Series: Orange is the New Black

Laverne Cox's groundbreaking portrayal of prison inmate Sophia Burset led to the American actress being nominated for an Emmy, making her the first transgender person to be nominated for such an award. Throughout her run on the series, Sophia struggles with being denied her hormones and is convinced it's on the basis of discrimination. She's also put in the SHU for "protection" against other inmates and has her wig confiscated. For those who have little knowledge of the transgender experience and the discrimination they face, it's an eye-opener.

Character: Justin Suarez

Actor/Actress: Mark Indelicato

TV Show/Series: Ugly Betty

Even though his character didn't come out until the show's fourth season, Justin Suarez was incredibly influential because he knew who he was, and he was completely unapologetic about it. He was flamboyant, loved fashion, and didn't care about his high school bullies. Mark Indelicato has gone on record to say that he received a lot of fan mail for his portrayal, with young gay kids 'thanking' him because they'd never seen themselves represented on television before.

Virtual Bingo Platform

Our bingo system is packed with features to help run a fun and entertaining virtual bingo game:

- Randomized bingo cards
- Automated winner verification
- Easy methods to invite players to your game
- Players can play on-screen or print their cards

Sample Bingo Game Card



Game Prizes

Organizations are encouraged to supply game winners with prizes that can be offered via a prize menu (max of three prize options is suggested). HR Girlfriends is not responsible for prize selection or remittance. **Here are some suggested prize options:**

- A donation made to an LGBTQ non-profit in the name of the employee (Learn more about [Hetrick Martin Institute](#))
- \$25 or \$50 Gift Card to patronage an LGBTQ-owned business (<https://www.GoldBelly.com/> offers the ability to have items shipped anywhere in the U.S. and some international locations) - Check out [LGBTQ-centric companies](#) found on Gold Belly.
- An employee-centric benefit such as a "Comp Day."

Fees

The fee is \$2,500 per game, but if you offer at least three (3) sessions, each game will be discounted by \$500 for a total of \$2,000 per game. Non-profits receive a 15% per-game discount. One downloadable recording of the game session is included.

Bingo FAQs

Does every player get a different bingo card?

For every individual Bingo game played, each player will get a different bingo card. Even if each player has a different bingo card, it is still possible for two people to get "bingo" on the same call.

You should plan for what to do in case several people win on the same call, e.g., by having enough prizes for several winners, a prize that can be shared, or by giving the prize to the player who responded with "bingo" first.

Can players use the same card again?

Yes. Each virtual bingo card can be reset by the player and reused as many times as they'd like.

How many bingo cards will be issued per player?

Each player will receive two (2) bingo cards per game. If you request to send more, a charge of \$1.00 per card will be assessed.

How do you verify that someone has won?

We ask the player for their Bingo Card ID and enter it into our card verifier. We will see what that player's card **should** look like at the current call. The system works with any winning pattern - we can immediately see if a card is a winner just by looking at it.

Can we add more players to an individual game?

Yes. If your game turns out to be more popular than expected, we can add more players (this only applies if using the client's virtual platform, as ours has a max capacity of 300 players per game).

Can a player play bingo and listen to Zoom on the same device?

Yes - on the devices we have tested. On most mobiles and tablets, it's possible to have Zoom, WhatsApp, etc., running in the background while the browser is open. So you can listen to the bingo calls and mark your card on the same device. We cannot guarantee this will work on all devices.

Can a player play several virtual bingo cards at once?

Yes. This works on computers, tablets, and mobiles.

Can players print virtual bingo cards?

Yes. Players can choose which bingo cards to print and what size to print them.

Does each player get printable bingo cards too?

Yes. With all games, each player has access to their virtual bingo cards **and** can download a single PDF file with bingo cards. To be considered for a game win, the player must mark off the calls on the virtual bingo cards.