

#### **BENEFITS OF INVESTING IN HR**

commonly asked HR questions

## Why great HR is something you can't afford to do without.

Effective HR can save **and** make organizations money. Discover how budgeting for HR up front can generate big returns for your business.



## How effective HR programs can save you money



#### It Helps You Avoid Costly Mistakes

Our HR Advisors can help you save thousands of dollars in common HR costs and penalties:

#### \$50,000

Potential cost of a single bad hire due to lost productivity, rehiring, onboarding, and training expenses.

#### \$10,000

Potential penalty for wage & hour violation under the Fair Labor Standards Act.\*

#### \$7,000

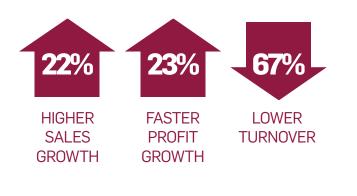
Potential fine for each Occupational Safety and Health Act (OSHA) violation.\*

# **\$1** invested in HR saves **\$10** in long-term investigation and litigation costs

## How effective HR programs can make you money

A key function of successful HR programs is to help employees become and stay engaged and productive. But what does that look like when it comes to a company's bottom line?

Researchers at Cornell University studied several hundred companies that invested in key HR practices. The results showed significant financial impacts:



Research shows that investing in HR can result in a host of other benefits as well, including:\*

- Greater customer retention
- Higher productivity
- More operating income
- Increase in referrals
- Less employee absenteeism
- Fewer safety incidents

\* Cornell University, Watson Wyatt, Entrepreneur.com, St. Cloud University, Gallup



# Discover all the ways our HR services can benefit your business. Let's get started!

**CONTACT ME** 

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#### **WE'VE GOT YOUR HR QUESTIONS COVERED**

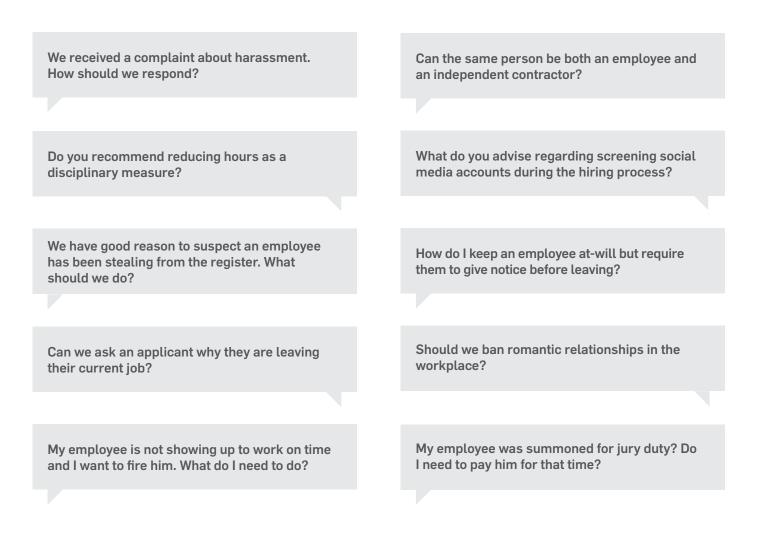


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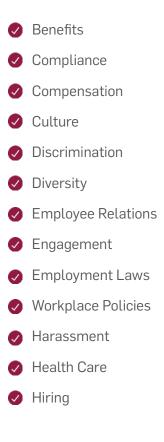
## When you have HR questions, turn to our expert HR Advisors.

HR can be hard when you go it alone. Now you don't have to. Our team of seasoned HR Advisors will give you clear, actionable HR answers when you need them. It's valuable HR protection for your business and peace of mind for you.

## Some common questions we help answer



## Our areas of HR expertise



HR Administration
HR Strategic Planning
Immigration
Leadership
Leaves
Onboarding
Performance Management
Retention
Terminations
Training
Total Rewards
Wage & Hour
Workforce Management

"Monica was very helpful and took the time to answer all of my questions. She explained things very clearly in a way that made it easy for me to understand."

– Martha / Construction Company / Placentia, CA



## Would you like a team of expert HR advisors by your side? Let's get started!

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